

THE

ALLIANCE



NETWORK

AGENDA

06.00 – 06.30	Arrival, drinks, nibbles
06.30 – 06.35	Welcome from Neil Jinks DWF
06.35 – 06.40	Alliance Update – Paul Eaves-Seeley
06.40 – 06.55	Marie Dobinson – B’ham City Council
06.55 – 07.10	Elsa Shaughnessy - PwC
07.10 – 07.35	Group Discussion
07.35 – 07.55	Feedback from Group Discussions and close
07.55 – 08.30	Drinks and Networking
08.30 onwards	Drinks Loft Lounge

ALLIANCE UPDATE

- Linking with new organisations and LGBT networks around the Midlands
- Breakfast Meeting in July
- Clearer on objectives and building a strategy for next 3 years and refining priorities for this year
- Helping to make the Midlands the Best Place to Work for LGBT Professionals

ALLIANCE UPDATE - PRIORITIES

- Sharing Best Practice
- Being a local LGBT support Network
- Supporting Grads staying out of the closet
- Events, Seminars, Activities
- Growing our Membership
- Supporting a Charity
- Working with other organisations and LGBT networks



Marie Dobinson
Project Manager – Children’s Services & Education

Birmingham City Council

LGBT Allies Network

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Top 10 Tips for Networks

1. Sponsor / Business Case
2. Skills & Abilities in Steering Group
3. Role Models, Celebrate your diversity
4. Communicate, be visible
5. Engage your Allies
6. Little actions, BIG EFFECTS
7. Mentoring and Career Development
8. Feedback and Evaluation
9. Other Networks
10. Customers, partnerships



Birmingham
City Council



employees'
network
lesbian gay bisexual trans allies

GLEE @ PwC

Elsa Shaugnessey

GROUP DISCUSSION TIME!

- 5 Groups – Your Badges show which Group to join
- 2 Questions
- Share with wider group at end
- Aim is to create one document with all the ideas from everyone here
- 25 minutes
- Time keeper, flip chart and nominate someone to feedback

GROUP DISCUSSION

- Question 1 – 10 mins
- **Discuss thoughts on what Marie and Elsa have said about best practice – agree / disagree / any other points?**
- Question 2 – 15 mins
- **Share practical tips you have used to increase engagement in your networks, what worked, what didn't**

WRAP UP AND CLOSE

- Collate and share outputs of discussion
- Immediate Feedback on your way out of the room on post it notes
 - The most useful thing you have learned tonight
 - The main action you are going to take
- Share details of our next events shortly
- Thank you!



The Professional Services LGBT Network

@ www.thealliancenetWORK.co.uk

 The Alliance Network (Midlands)

 <https://www.facebook.com/midlandalliance>

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